

Workforce Advocacy

Participants

Format

History and Evolution

Content & Uses

Participants

- ▶ Associations:
 - DSPS
 - WALA
 - WHCA/WiCAL
 - LeadingAge Wisconsin
- ▶ Providers – Individuals, AFHs, CBRFs, RCACs, NFs

- ▶ Other stakeholders:
 - Legislators
 - Policymakers – DHS, DWD
 - Community members, donors, board members

Format

- ▶ One SurveyMonkey per licensed entity
 - Ability to extrapolate results statewide with available licensure data
- ▶ Focus on consistency of questions to compare to past results
- ▶ Example:
<https://www.leadingagewi.org/media/78379/2020-survey-final.pdf>

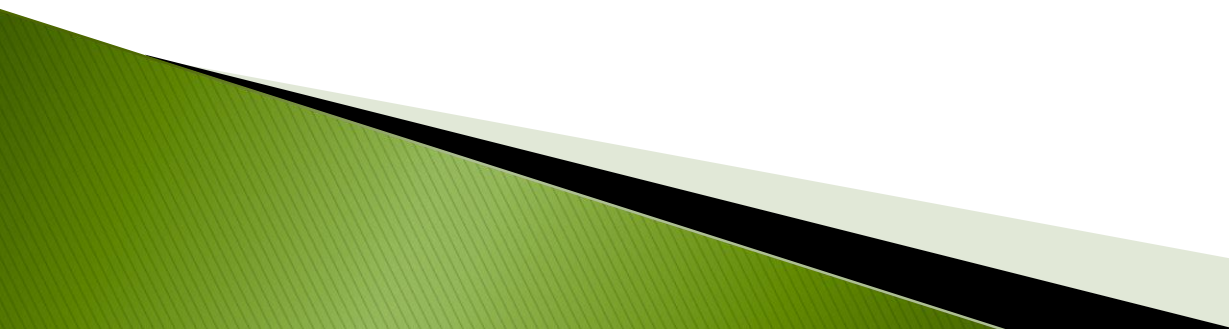
History and Evolution

- ▶ <https://www.leadingagewi.org/media/34782/Workforce-Report-2016.pdf>
- ▶ <https://www.leadingagewi.org/media/53421/workforce-report-2018.pdf>
- ▶ <https://www.leadingagewi.org/media/83324/2020-workforce-reportfl.pdf>

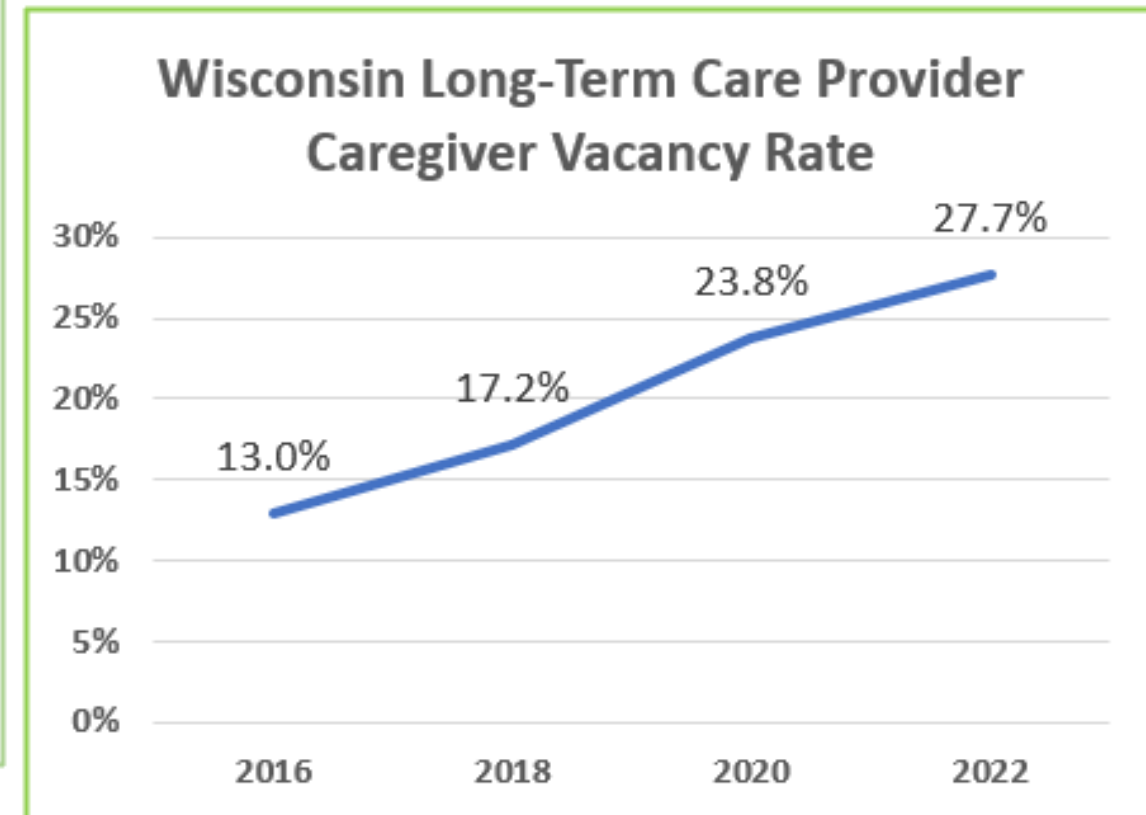
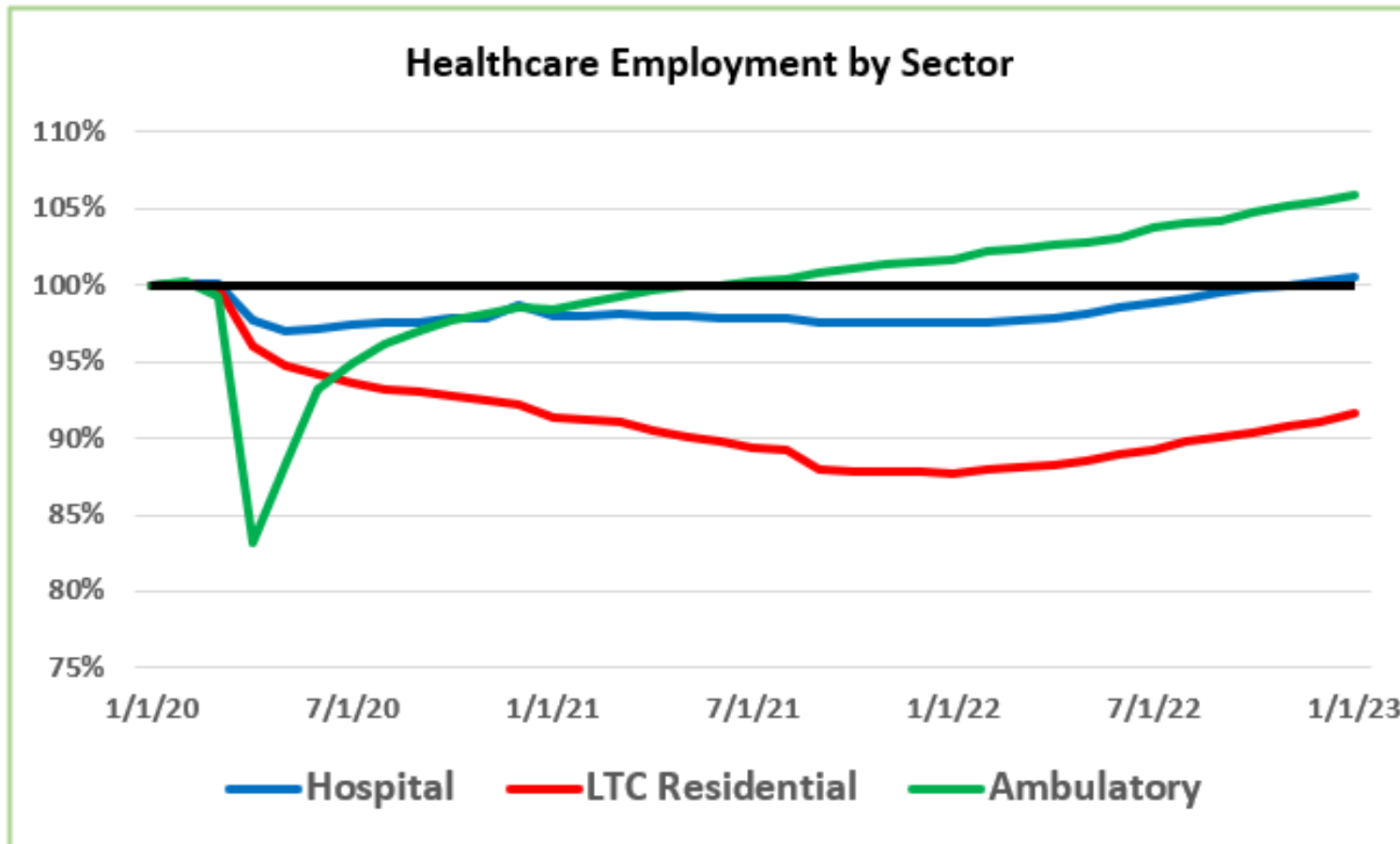
Current (2022) Report:

<https://www.leadingagewi.org/media/113792/2022-workforce-report-7-13a.pdf>

Key Findings

1. High levels of caregiver vacancy rates
 2. Major problems finding applicants
 3. Significant wage disparity
 4. Widespread use of overtime, double shifts & other strategies
 5. Caregivers leaving for jobs outside healthcare
 6. Lost admissions
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Content & Related Uses



Family Care Advocacy Day Budget Request
Nursing Home Advocacy Day Budget Request